

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/23 to 6/30/24

	Instructions										Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against				

Management

Ratify Auditors	2120	2149	1835	277	24	0	13	0	0	0		1835	301
Authorize Board to Fix Remuneration of External Auditor(s)	45	47	43	3	1	0	0	0	0	0		43	4
Approve Auditors and Authorize Board to Fix Their Remuneration	199	200	164	15	1	19	1	0	0	0		164	35
Sub-Totals Management for Audit Related	2364	2396	2042	295	26	19	14	0	0	0		2042	340

Shareholder

Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	2	2	2	0	0	0	0	0	0	0		2	0
Appoint Internal Statutory Auditor(s) Nominated by Preferred Shareholders [and Approve Auditor's/Auditors' Remuneration]	1	1	1	0	0	0	0	0	0	0		1	0
Sub-Totals Shareholder for Audit Related	3	3	3	0	0	0	0	0	0	0		3	0
Totals for Audit Related	2324	2399	2045	295	26	19	14	0	0	0		2045	340

Management

Authorize a New Class of Common Stock	1	1	1	0	0	0	0	0	0	0		1	0
Authorize New Class of Preferred Stock	6	6	0	6	0	0	0	0	0	0		0	6
Increase Authorized Common Stock	94	95	50	44	0	0	1	0	0	0		51	43
Increase Authorized Preferred Stock	1	1	0	1	0	0	0	0	0	0		0	1
Increase Authorized Preferred and Common Stock	4	4	0	4	0	0	0	0	0	0		0	4
Approve Stock Split	3	3	3	0	0	0	0	0	0	0		3	0
Approve Reverse Stock Split	80	83	82	1	0	0	0	0	0	0		82	1

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Management

Approve Capital Raising	1	1	1	0	0	0	0	0	0	0		1	0	
Approve/Amend Conversion of Securities	29	35	35	0	0	0	0	0	0	0		35	0	
Approve Issuance of Warrants/Convertible Debentures	5	5	4	1	0	0	0	0	0	0		4	1	
Eliminate Preemptive Rights	10	10	10	0	0	0	0	0	0	0		10	0	
Eliminate/Adjust Par Value of Common Stock	2	2	1	1	0	0	0	0	0	0		1	1	
Authorize Share Repurchase Program	80	83	1	19	63	0	0	0	0	0		1	82	
Eliminate Class of Preferred Stock	2	2	2	0	0	0	0	0	0	0		2	0	
Eliminate Class of Common Stock	1	1	1	0	0	0	0	0	0	0		1	0	
Approve Issuance of Shares for a Private Placement	27	29	23	6	0	0	0	0	0	0		23	6	
Approve Shares Issued for a Private Placement to a Director or Executive	1	3	3	0	0	0	0	0	0	0		3	0	
Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	2	2	2	0	0	0	0	0	0	0		2	0	
Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	2	2	1	1	0	0	0	0	0	0		1	1	
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	71	94	85	6	3	0	0	0	0	0		85	9	
Approve Cancellation of Capital Authorization	1	1	1	0	0	0	0	0	0	0		1	0	
Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	1	1	1	0	0	0	0	0	0	0		1	0	
Reduce Authorized Common and/or Preferred Stock	5	5	5	0	0	0	0	0	0	0		5	0	

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Management

Approve/Amend Securities Transfer Restrictions	2	2	2	0	0	0	0	0	0	0		2	0	
Authorize Share Repurchase Program and Reissuance of Repurchased Shares	3	3	0	0	3	0	0	0	0	0		0	3	
Authorize Directed Share Repurchase Program	5	7	4	2	1	0	0	0	0	0		4	3	
Ratify Past Issuance of Shares	4	5	0	5	0	0	0	0	0	0		0	5	
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	3	3	3	0	0	0	0	0	0	0		3	0	
Authorize Reissuance of Repurchased Shares	12	12	6	4	2	0	0	0	0	0		6	6	
Approve Reduction in Share Capital	28	31	31	0	0	0	0	0	0	0		31	0	
Approve Reduction/Cancellation of Share Premium Account	2	2	2	0	0	0	0	0	0	0		2	0	
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	72	72	51	21	0	0	0	0	0	0		51	21	
Authorize Board to Increase Capital in the Event of Demand Exceeding Amounts Submitted to Shareholder Vote Above	2	3	1	2	0	0	0	0	0	0		1	2	
Authorize Use of Financial Derivatives	2	2	0	0	2	0	0	0	0	0		0	2	
Approve Issuance of Shares Below Net Asset Value (NAV)	6	6	6	0	0	0	0	0	0	0		6	0	
Sub-Totals Management for Capitalization	570	617	418	124	74	0	1	0	0	0		419	197	
Totals for Capitalization	326	617	418	124	74	0	1	0	0	0		419	197	

Management

Amend Articles/Bylaws/Charter -- Routine	8	8	8	0	0	0	0	0	0	0		8	0	
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Management

Adopt New Articles of Association/Charter	7	7	6	1	0	0	0	0	0	0		6	1
Amend Articles/Bylaws/Charter -- Non-Routine	65	80	66	13	0	0	1	0	0	0		66	13
Amend Articles Board-Related	7	8	7	1	0	0	0	0	0	0		7	1
Amend Articles/Charter to Reflect Changes in Capital	11	11	9	2	0	0	0	0	0	0		9	2
Amend Articles/Charter Equity-Related	7	7	6	1	0	0	0	0	0	0		6	1
Amend Articles/Bylaws/Charter -- Organization-Related	1	1	1	0	0	0	0	0	0	0		1	0
Amend Articles/Charter Governance-Related	8	8	8	0	0	0	0	0	0	0		8	0
Amend Certificate of Incorporation to Add Federal Forum Selection Provision	8	8	8	0	0	0	0	0	0	0		8	0
Sub-Totals Management for Company Articles	122	138	119	18	0	0	1	0	0	0		119	18

Shareholder

Amend Articles/Bylaws/Charter -- Non-Routine	5	9	2	3	0	0	4	0	0	0		4	1
Amend Articles Board-Related	12	12	3	9	0	0	0	0	0	0		9	3
Amend Articles/Charter Equity-Related	1	2	1	0	0	0	1	0	0	0		1	0
Sub-Totals Shareholder for Company Articles	18	23	6	12	0	0	5	0	0	0		14	4
Totals for Company Articles	124	161	125	30	0	0	6	0	0	0		133	22

Management

Approve Remuneration of Directors and/or Committee Members	48	68	54	4	10	0	0	0	0	0		54	14
Approve Executive Share Option Plan	8	8	0	8	0	0	0	0	0	0		0	8

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Management

Amend Executive Share Option Plan	33	33	1	32	0	0	0	0	0	0		1	32	
Approve Restricted Stock Plan	25	25	6	19	0	0	0	0	0	0		6	19	
Amend Restricted Stock Plan	27	27	0	27	0	0	0	0	0	0		0	27	
Approve Qualified Employee Stock Purchase Plan	24	28	24	4	0	0	0	0	0	0		23	5	
Amend Qualified Employee Stock Purchase Plan	58	58	58	0	0	0	0	0	0	0		58	0	
Approve Non-Qualified Employee Stock Purchase Plan	7	7	7	0	0	0	0	0	0	0		7	0	
Amend Non-Qualified Employee Stock Purchase Plan	5	5	5	0	0	0	0	0	0	0		5	0	
Approve/Amend Issuance of Warrants Reserved for Founders	1	2	0	2	0	0	0	0	0	0		0	2	
Approve Omnibus Stock Plan	196	197	0	197	0	0	0	0	0	0		0	197	
Amend Omnibus Stock Plan	393	399	1	394	0	0	4	0	0	0		4	391	
Approve Non-Employee Director Stock Option Plan	1	1	0	1	0	0	0	0	0	0		0	1	
Amend Non-Employee Director Stock Option Plan	1	1	0	1	0	0	0	0	0	0		0	1	
Approve/Amend Executive Incentive Bonus Plan	3	3	2	1	0	0	0	0	0	0		2	1	
Approve/Amend Deferred Share Bonus Plan	7	7	7	0	0	0	0	0	0	0		7	0	
Approve/Amend Non-Employee Director Deferred Share Unit Plan	5	5	5	0	0	0	0	0	0	0		5	0	
Approve Stock/Cash Award to Executive	3	3	1	2	0	0	0	0	0	0		1	2	
Approve Equity Plan Financing	1	1	1	0	0	0	0	0	0	0		1	0	
Approve Repricing of Options	2	2	0	2	0	0	0	0	0	0		0	2	

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Management

Approve Remuneration of Executive Directors and/or Non-Executive Directors	26	27	3	4	20	0	0	0	0	0		3	24	
Advisory Vote to Ratify Named Executive Officers' Compensation	1978	2007	1143	850	1	1	12	0	0	0		1143	852	
Advisory Vote on Say on Pay Frequency	353	358	0	0	0	0	5	353	0	0		294	59	
Approve Outside Director Stock Awards/Options in Lieu of Cash	1	2	2	0	0	0	0	0	0	0		2	0	
Approve Stock Option Plan Grants	11	14	1	13	0	0	0	0	0	0		1	13	
Approve/Amend Bundled Remuneration Plans	2	2	0	2	0	0	0	0	0	0		0	2	
Approve/Amend Employment Agreements	11	12	6	6	0	0	0	0	0	0		6	6	
Approve or Amend Severance Agreements/Change-in-Control Agreements	2	2	2	0	0	0	0	0	0	0		2	0	
Advisory Vote on Golden Parachutes	67	67	30	37	0	0	0	0	0	0		30	37	
Approve Remuneration Policy	48	56	35	21	0	0	0	0	0	0		35	21	
Fix Maximum Variable Compensation Ratio	5	5	4	1	0	0	0	0	0	0		4	1	
Approve Supervisory Board Remuneration Policy	9	9	9	0	0	0	0	0	0	0		9	0	
Approve Annual Bonus Payment for Directors and Statutory Auditors	1	1	0	1	0	0	0	0	0	0		0	1	
Approve Retirement Bonuses for Directors	1	1	1	0	0	0	0	0	0	0		1	0	
Approve Increase in Aggregate Compensation Ceiling for Directors	2	2	1	1	0	0	0	0	0	0		1	1	
Amend Terms of Outstanding Options	1	2	0	2	0	0	0	0	0	0		0	2	
Approve Share Plan Grant	15	18	3	15	0	0	0	0	0	0		3	15	

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Shareholder

Amend Vote Requirements to Amend Articles/Bylaws/Charter	2	2	2	0	0	0	0	0	0	0		1	1				
Provide Right to Act by Written Consent	6	6	6	0	0	0	0	0	0	0		0	6				
Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	1	2	1	0	0	0	1	0	0	0		1	0				
Eliminate or Restrict Shareholder Rights Plan (Poison Pill)	1	2	1	0	0	0	1	0	0	0		1	0				
Proxy Voting Disclosure	1	1	1	0	0	0	0	0	0	0		0	1				
Reduce Supermajority Vote Requirement	40	40	40	0	0	0	0	0	0	0		12	28				
Approve/Amend Terms of Poison Pill	1	2	0	1	0	0	1	0	0	0		0	1				
Sub-Totals Shareholder for Corporate Governance	78	81	77	1	0	0	3	0	0	0		15	63				
Totals for Corporate Governance	77	81	77	1	0	0	3	0	0	0		15	63				

Management

Elect Director	2616	18253	8779	4737	17	4720	0	0	0	0		8779	9474				
Elect Directors (Bundled)	13	15	1	11	2	1	0	0	0	0		1	14				
Elect Directors (Bundled) and Approve Their Remuneration	1	1	0	0	1	0	0	0	0	0		0	1				
Elect Representative of Employee Shareholders to the Board	1	1	1	0	0	0	0	0	0	0		1	0				
Elect Supervisory Board Member	14	50	43	7	0	0	0	0	0	0		43	7				
Elect Director (Cumulative Voting or More Nominees Than Board Seats)	9	71	23	9	8	31	0	0	0	0		31	40				
Elect Director (Management)	14	187	55	5	0	32	95	0	0	0		66	26				
Elect Director (Not Cumulative Voting but more candidates than board seats)	2	10	6	4	0	0	0	0	0	0		6	4				

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Sub-Totals Management for Director Election	2670	18588	8908	4773	28	4784	95	0	0	0		8927	9566				
Shareholder																	
Removal of Existing Board Directors	2	3	1	1	0	0	1	0	0	0		2	0				
Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	3	13	1	12	0	0	0	0	0	0		13	0				
Elect Director (Cumulative Voting or More Nominees Than Board Seats)	1	2	0	0	2	0	0	0	0	0		2	0				
Elect Minority Representative under Majority Fiscal Council Election	1	4	4	0	0	0	0	0	0	0		4	0				
Elect Director (Dissident)	13	92	14	2	0	23	53	0	0	0		32	7				
Sub-Totals Shareholder for Director Election	20	114	20	15	2	23	54	0	0	0		53	7				
Totals for Director Election	2669	18702	8928	4788	30	4807	149	0	0	0		8980	9573				

Management

Elect Member of Nominating Committee	1	1	0	1	0	0	0	0	0	0		0	1				
Elect Member of Audit Committee	9	32	15	17	0	0	0	0	0	0		15	17				
Elect Member of Remuneration Committee	10	34	27	7	0	0	0	0	0	0		27	7				
Approve Remuneration of Members of Audit Commission	1	1	1	0	0	0	0	0	0	0		1	0				
Elect Member of X Committee	3	15	4	11	0	0	0	0	0	0		4	11				
Fix Number of Directors and/or Auditors	66	66	28	38	0	0	0	0	0	0		28	38				
Approve Increase in Size of Board	2	2	1	1	0	0	0	0	0	0		1	1				
Approve Decrease in Size of Board	2	2	1	1	0	0	0	0	0	0		1	1				
Establish Range for Board Size	1	1	0	1	0	0	0	0	0	0		0	1				
Classify the Board of Directors	2	2	0	2	0	0	0	0	0	0		0	2				

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Management

Issue Updated Indemnification, Liability and Exculpation Agreements for Directors	176	181	162	19	0	0	0	0	0	0		162	19	
Authorize Board to Fix Remuneration of Internal Statutory Auditor(s)	1	1	1	0	0	0	0	0	0	0		1	0	
Declassify the Board of Directors	30	30	30	0	0	0	0	0	0	0		30	0	
Adopt/Amend Nomination Procedures for the Board	1	1	1	0	0	0	0	0	0	0		1	0	
Authorize Board to Fill Vacancies	4	4	0	4	0	0	0	0	0	0		0	4	
Adopt Majority Voting for Uncontested Election of Directors	7	7	7	0	0	0	0	0	0	0		7	0	
Elect Company Clerk/Secretary	2	4	4	0	0	0	0	0	0	0		4	0	
Dismiss/Remove Director(s)/Auditor(s) (Non-contentious)	2	2	2	0	0	0	0	0	0	0		2	0	
In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes to All Nominees in the Slate? OR In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes for Each Supported Nominee?	2	2	0	0	2	0	0	0	0	0		2	0	
Adopt Cumulative Voting for the Election of the Members of the Board of Directors at this Meeting	1	1	1	0	0	0	0	0	0	0		1	0	
Indicate X as Independent Board Member	1	5	3	2	0	0	0	0	0	0		3	2	
Allow Board to Appoint Additional Directors Between Annual Meetings	1	1	0	1	0	0	0	0	0	0		0	1	
Approve Discharge of Management Board (Bundled)	18	18	11	7	0	0	0	0	0	0		11	7	
Approve Discharge of Supervisory Board (Bundled)	13	14	10	4	0	0	0	0	0	0		10	4	
Approve Discharge of Auditors	2	2	0	2	0	0	0	0	0	0		0	2	

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Management

Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION)	2	46	19	27	0	0	0	0	0	0		19	27
Elect Members of Audit Committee (Bundled)	1	1	0	0	1	0	0	0	0	0		0	1
Approve Classification of Independent Directors (Bundled)/Approve Classification of XX, XX... as Independent Directors	1	1	1	0	0	0	0	0	0	0		1	0
Sub-Totals Management for Director Related	440	593	403	184	6	0	0	0	0	0		409	184

Shareholder

Require Independent Board Chairman	40	40	40	0	0	0	0	0	0	0		0	40
Declassify the Board of Directors	7	7	7	0	0	0	0	0	0	0		1	6
Establish Other Governance Board Committee	2	2	1	1	0	0	0	0	0	0		1	1
Require a Majority Vote for the Election of Directors	1	1	1	0	0	0	0	0	0	0		0	1
Adopt Proxy Access Right	1	2	1	0	0	0	1	0	0	0		1	0
Company-Specific Board-Related	9	11	5	4	0	0	2	0	0	0		4	5
Amend Articles/Bylaws/Charter - Removal of Directors	2	2	2	0	0	0	0	0	0	0		0	2
Elect Director (Not Cumulative Voting More Candidates than Board Seats)	1	5	0	0	5	0	0	0	0	0		0	5
Sub-Totals Shareholder for Director Related	63	70	57	5	5	0	3	0	0	0		7	60
Totals for Director Related	392	663	460	189	11	0	3	0	0	0		416	244

Management

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Management																
Accept/Approve Corporate Social Responsibility Report	13	13	13	0	0	0	0	0	0	0	13	0				
Sub-Totals Management for E&S Blended	13	13	13	0	0	0	0	0	0	0	13	0				
Shareholder																
Establish Environmental/Social Issue Board Committee	3	5	4	1	0	0	0	0	0	0	1	4				
Require Environmental/Social Issue Qualifications for Director Nominees	1	1	1	0	0	0	0	0	0	0	0	1				
Link Executive Pay to Social Criteria	4	4	4	0	0	0	0	0	0	0	0	4				
Product Toxicity and Safety	7	7	7	0	0	0	0	0	0	0	0	7				
Sustainability Activities and Action	1	1	0	1	0	0	0	0	0	0	1	0				
Report on Sustainability	1	1	1	0	0	0	0	0	0	0	0	1				
Miscellaneous -- Environmental & Social Counterproposal	32	41	0	39	0	0	2	0	0	0	39	0				
Miscellaneous Proposal -- Environmental & Social	15	15	4	11	0	0	0	0	0	0	11	4				
Climate Change Lobbying	10	10	10	0	0	0	0	0	0	0	0	10				
Report on "Just Transition"	5	5	5	0	0	0	0	0	0	0	0	5				
Sub-Totals Shareholder for E&S Blended	79	90	36	52	0	0	2	0	0	0	52	36				
Totals for E&S Blended	81	103	49	52	0	0	2	0	0	0	65	36				

Management

Reporting on Climate Transition Plan	5	5	2	3	0	0	0	0	0	0	2	3				
Sub-Totals Management for Environmental	5	5	2	3	0	0	0	0	0	0	2	3				

Shareholder

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Sub-Totals Management for Miscellaneous	45	55	47	7	1	0	0	0	0	0		47	8				
Shareholder																	
Company-Specific -- Miscellaneous	1	12	0	0	12	0	0	0	0	0		0	12				
Company-Specific--Governance-Related	6	6	3	3	0	0	0	0	0	0		2	4				
Sub-Totals Shareholder for Miscellaneous	7	18	3	3	12	0	0	0	0	0		2	16				
Totals for Miscellaneous	51	73	50	10	13	0	0	0	0	0		49	24				

Management

Approve Investment Advisory Agreement	28	29	29	0	0	0	0	0	0	0		29	0				
Amend Investment Advisory Agreement	1	1	1	0	0	0	0	0	0	0		1	0				
Approve Change of Fundamental Investment Policy	6	21	19	2	0	0	0	0	0	0		19	2				
Approve Change in Investment Objective	3	3	0	3	0	0	0	0	0	0		0	3				
Approve Multi-Manager Structure	4	4	2	2	0	0	0	0	0	0		2	2				
Approve/Amend Subadvisory Agreement	20	27	27	0	0	0	0	0	0	0		27	0				
Approve Conversion from Closed-End to Open-End Fund	2	2	1	1	0	0	0	0	0	0		1	1				
Approve Merger of Funds	6	6	5	1	0	0	0	0	0	0		5	1				
Sub-Totals Management for Mutual Funds	70	93	84	9	0	0	0	0	0	0		84	9				
Totals for Mutual Funds	42	93	84	9	0	0	0	0	0	0		84	9				

Management

Private Company	8	54	2	4	15	9	24	0	0	0		2	28				
Limited Partnership/Limited Liability Corporation	1	1	0	0	1	0	0	0	0	0		0	1				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/23 to 6/30/24

Instructions											Management			
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against		

Management

The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a @ Citizen	2	2	0	0	2	0	0	0	0	0		2	0	
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	10	10	0	10	0	0	0	0	0	0		10	0	
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	10	10	0	10	0	0	0	0	0	0		10	0	
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	10	10	10	0	0	0	0	0	0	0		10	0	
Indicate That You Do Not Have Personal Interest in Proposed Agenda Item	9	10	10	0	0	0	0	0	0	0		10	0	
Indicate Personal Interest in Proposed Agenda Item	14	15	0	15	0	0	0	0	0	0		15	0	
Sub-Totals Management for No Research	64	112	22	39	18	9	24	0	0	0		59	29	
Totals for No Research	33	112	22	39	18	9	24	0	0	0		59	29	

Management

Appoint Appraiser/Special Auditor/Liquidator	7	11	11	0	0	0	0	0	0	0		11	0	
Approve Special Auditors' Report Regarding Related-Party Transactions	3	3	3	0	0	0	0	0	0	0		3	0	
Consider Measures to Address the Decline in the Company's Net Asset Value Relative to Its Capital	1	1	1	0	0	0	0	0	0	0		1	0	
Receive/Approve Special Report	2	2	2	0	0	0	0	0	0	0		2	0	

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/23 to 6/30/24

Instructions											Management			
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against		

Management

Amend Quorum Requirements	2	2	1	1	0	0	0	0	0	0		1	1
Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	5	5	4	1	0	0	0	0	0	0		4	1
Approve Transaction with a Related Party	6	12	12	0	0	0	0	0	0	0		12	0
Sub-Totals Management for Non-Routine Business	26	36	34	2	0	0	0	0	0	0		34	2

Shareholder

Approve Allocation of Income/Distribution Policy	1	1	0	1	0	0	0	0	0	0		1	0
Approve Recapitalization Plan for all Stock to Have One-vote per Share	6	6	6	0	0	0	0	0	0	0		1	5
Employ Financial Advisor to Explore Alternatives to Maximize Value	2	2	0	2	0	0	0	0	0	0		2	0
Seek Sale of Company/Assets	2	2	2	0	0	0	0	0	0	0		0	2
Sub-Totals Shareholder for Non-Routine Business	11	11	8	3	0	0	0	0	0	0		4	7
Totals for Non-Routine Business	36	47	42	5	0	0	0	0	0	0		38	9

Management

Accept Consolidated Financial Statements and Statutory Reports	17	17	17	0	0	0	0	0	0	0		17	0
Accept Financial Statements and Statutory Reports	110	115	114	1	0	0	0	0	0	0		114	1
Approve Dividends	32	32	32	0	0	0	0	0	0	0		32	0
Approve Special/Interim Dividends	1	1	1	0	0	0	0	0	0	0		1	0
Designate X as Independent Proxy	10	10	10	0	0	0	0	0	0	0		10	0
Change Company Name	10	10	10	0	0	0	0	0	0	0		10	0

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/23 to 6/30/24

Instructions											Management			
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against		

Management

Allow Electronic Distribution of Company Communications	1	1	1	0	0	0	0	0	0	0		1	0	
Authorize Filing of Required Documents/Other Formalities	9	9	9	0	0	0	0	0	0	0		9	0	
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation	5	5	5	0	0	0	0	0	0	0		5	0	
Approve Stock Dividend Program	3	4	4	0	0	0	0	0	0	0		4	0	
Other Business	44	44	0	43	0	1	0	0	0	0		5	39	
Approve Minutes of Previous Meeting	5	5	5	0	0	0	0	0	0	0		5	0	
Amend Corporate Purpose	2	2	2	0	0	0	0	0	0	0		2	0	
Authorize Board to Ratify and Execute Approved Resolutions	24	26	26	0	0	0	0	0	0	0		26	0	
Approve Financial Statements, Allocation of Income, and Discharge Directors	8	8	7	1	0	0	0	0	0	0		7	1	
Approve Allocation of Income and Dividends	54	54	54	0	0	0	0	0	0	0		54	0	
Change Location of Registered Office/Headquarters	1	1	1	0	0	0	0	0	0	0		1	0	
Approve Listing of Shares on a Secondary Exchange	1	1	1	0	0	0	0	0	0	0		1	0	
Open Meeting	2	2	2	0	0	0	0	0	0	0		2	0	
Elect Chairman of Meeting	4	5	5	0	0	0	0	0	0	0		5	0	
Prepare and Approve List of Shareholders	1	1	1	0	0	0	0	0	0	0		1	0	
Acknowledge Proper Convening of Meeting	1	1	1	0	0	0	0	0	0	0		1	0	
Approve Treatment of Net Loss	3	3	3	0	0	0	0	0	0	0		3	0	

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/23 to 6/30/24

	Instructions										Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against				

Management

Approve/Amend Regulations on General Meetings	1	1	1	0	0	0	0	0	0	0	0	1	0				
In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	3	3	3	0	0	0	0	0	0	0	0	3	0				
Receive/Approve Report/Announcement	5	13	9	4	0	0	0	0	0	0	0	9	4				
Allow Shareholder Meetings to be Held in Virtual-Only Format	2	2	0	2	0	0	0	0	0	0	0	0	2				
Sub-Totals Management for Routine Business	359	376	324	51	0	1	0	0	0	0	0	329	47				

Shareholder

Country-by-Country Tax Reporting	3	3	1	2	0	0	0	0	0	0	0	2	1				
Amend Meeting Procedures	2	2	2	0	0	0	0	0	0	0	0	0	2				
Sub-Totals Shareholder for Routine Business	5	5	3	2	0	0	0	0	0	0	0	2	3				
Totals for Routine Business	195	381	327	53	0	1	0	0	0	0	0	331	50				

Management

Approve Charitable Donations	2	2	2	0	0	0	0	0	0	0	0	2	0				
Approve Political Donations	23	23	23	0	0	0	0	0	0	0	0	23	0				
Black Economic Empowerment(BEE)Transactions(SouthAfrica)	1	6	6	0	0	0	0	0	0	0	0	6	0				
Sub-Totals Management for Social	26	31	31	0	0	0	0	0	0	0	0	31	0				

Shareholder

Board Diversity	3	3	3	0	0	0	0	0	0	0	0	0	3				
Human Rights Risk Assessment	15	17	13	3	0	0	1	0	0	0	0	4	12				

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/23 to 6/30/24

Instructions											Management			
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against		

Shareholder

Improve Human Rights Standards or Policies	14	16	15	0	0	0	1	0	0	0		1	14	
Operations in High Risk Countries	14	15	6	9	0	0	0	0	0	0		9	6	
Data Security, Privacy, and Internet Issues	2	2	2	0	0	0	0	0	0	0		0	2	
Racial Equity and/or Civil Rights Audit	6	6	6	0	0	0	0	0	0	0		0	6	
Miscellaneous Proposal - Social	22	28	24	4	0	0	0	0	0	0		4	24	
Political Spending Congruency	11	13	11	0	0	0	2	0	0	0		1	10	
Report on Pay Disparity	2	2	2	0	0	0	0	0	0	0		0	2	
Prepare Tobacco-Related Report	2	2	2	0	0	0	0	0	0	0		0	2	
Avoid Support of Abortion-Related Activities	2	2	0	2	0	0	0	0	0	0		2	0	
Facility Safety	5	5	5	0	0	0	0	0	0	0		0	5	
Weapons - Related	1	1	1	0	0	0	0	0	0	0		0	1	
Review Drug Pricing or Distribution	2	2	2	0	0	0	0	0	0	0		0	2	
Reduce Tobacco Harm to Health	2	2	2	0	0	0	0	0	0	0		0	2	
Prepare Report on Health Care Reform	6	8	8	0	0	0	0	0	0	0		0	8	
Charitable Contributions	8	10	0	8	0	0	2	0	0	0		8	0	
Political Contributions Disclosure	21	21	21	0	0	0	0	0	0	0		0	21	
Political Lobbying Disclosure	23	24	23	0	0	0	1	0	0	0		0	23	
Political Activities and Action	2	2	0	2	0	0	0	0	0	0		2	0	
Report on EEO	13	13	13	0	0	0	0	0	0	0		0	13	
Labor Issues - Discrimination and Miscellaneous	8	8	8	0	0	0	0	0	0	0		0	8	

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/23 to 6/30/24

	Instructions										Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against				
Shareholder																
Gender Pay Gap	17	17	16	1	0	0	0	0	0	0		1	16			
Income Inequality	1	1	0	1	0	0	0	0	0	0		1	0			
Workplace Sexual Harassment	1	1	1	0	0	0	0	0	0	0		0	1			
Animal Welfare	16	17	17	0	0	0	0	0	0	0		0	17			
Sub-Totals Shareholder for Social	219	238	201	30	0	0	7	0	0	0		33	198			
Totals for Social	173	269	232	30	0	0	7	0	0	0		64	198			

Management

Change Jurisdiction of Incorporation []	14	15	3	11	1	0	0	0	0	0		3	12			
Approve Reorganization/Restructuring Plan	1	1	1	0	0	0	0	0	0	0		1	0			
Approve Merger Agreement	77	78	75	2	0	0	1	0	0	0		75	2			
Approve Scheme of Arrangement	6	6	6	0	0	0	0	0	0	0		6	0			
Approve Acquisition OR Issue Shares in Connection with Acquisition	25	26	25	1	0	0	0	0	0	0		25	1			
Approve Sale of Company Assets	5	5	5	0	0	0	0	0	0	0		5	0			
Change of Corporate Form	1	1	1	0	0	0	0	0	0	0		1	0			
Approve Merger by Absorption	5	8	8	0	0	0	0	0	0	0		8	0			
Approve Plan of Liquidation	2	2	2	0	0	0	0	0	0	0		2	0			
Approve Spin-Off Agreement	5	5	5	0	0	0	0	0	0	0		5	0			
Waive Requirement for Mandatory Offer to All Shareholders	1	1	0	1	0	0	0	0	0	0		0	1			
Approve Affiliation Agreements with Subsidiaries	1	1	1	0	0	0	0	0	0	0		1	0			

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/23 to 6/30/24

Instructions											Management			
Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS		With	Against		

Management

Approve/Amend Loan Guarantee to Subsidiary	4	4	4	0	0	0	0	0	0	0		4	0	
Sub-Totals Management for Strategic Transactions	147	153	136	15	1	0	1	0	0	0		136	16	
Totals for Strategic Transactions	142	153	136	15	1	0	1	0	0	0		136	16	

Management

Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	10	10	1	9	0	0	0	0	0	0		1	9	
Eliminate/Restrict Right to Act by Written Consent	5	5	0	5	0	0	0	0	0	0		0	5	
Provide Directors May Only Be Removed for Cause	1	1	0	1	0	0	0	0	0	0		0	1	
Adopt or Increase Supermajority Vote Requirement for Amendments	4	6	0	5	0	0	1	0	0	0		1	4	
Reduce Supermajority Vote Requirement	38	54	52	0	0	0	2	0	0	0		52	0	
Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill)	10	12	0	10	0	0	2	0	0	0		1	9	
Adopt, Renew or Amend NOL Rights Plan (NOL Pill)	11	11	11	0	0	0	0	0	0	0		11	0	
Provide Right to Act by Written Consent	3	3	3	0	0	0	0	0	0	0		3	0	
Adjourn Meeting	164	165	80	84	0	0	1	0	0	0		80	84	
Eliminate/Restrict Right to Call a Special Meeting	2	2	0	2	0	0	0	0	0	0		0	2	
Provide Right to Call Special Meeting	17	17	17	0	0	0	0	0	0	0		17	0	
Require Advance Notice for Shareholder Proposals/Nominations	6	6	5	1	0	0	0	0	0	0		5	1	
Authorize the Company to Call EGM with Two Weeks Notice	22	22	22	0	0	0	0	0	0	0		22	0	

Meeting-Level Statistical Issues Summary (SIS) Report

Reporting Period: 7/1/23 to 6/30/24

	Instructions										Management					
	Meetings	Proposals	For	Against	Abstain	Withhold	DNV	1 YR	2 YRS	3 YRS	With	Against				
Management																
Permit Board to Amend Bylaws Without Shareholder Consent	2	2	0	2	0	0	0	0	0	0		0	2			
Redeem Shareholder Rights Plan (Poison Pill)	1	1	0	1	0	0	0	0	0	0		0	1			
Sub-Totals Management for Takeover Related	296	317	191	120	0	0	6	0	0	0		193	118			
Totals for Takeover Related	273	317	191	120	0	0	6	0	0	0		193	118			
Sub-totals Management Proposals for the report	10620	27010	14189	7306	185	4814	163	353	0	0		14555	12292			
Sub-totals Shareholder Proposals for the report	663	817	545	153	19	23	77	0	0	0		217	523			
Totals for the report	2927	27827	14734	7459	204	4837	240	353	0	0		14772	12815			