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URBAN LABS

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Science in Service
of Cities.

January 26, 2017

Secure Choice Illinois

Projected impact across
worker subpopulations

4 million

workers at private Illinois firms with 20+ employees



1.3 million

workers out of 4 million currently without access to
an employer-sponsored retirement plan

projected impact of Secure Choice



Retirement-plan access estimated from sector-level access rates

...

+ % without access in construction \times total # construction workers

+ % without access in manufacturing \times total # manufacturing workers

+ ...

1.3 million

1.3 million without access across 19 sectors

Over half in 4 sectors

- Accommodation, Food Services
- Administrative, Support, Waste Management, Remediation Services
- Health Care, Social Assistance
- Retail



1.3 million without access across 19 sectors

One third in 2 sectors

- Accommodation, Food Services
- Administrative, Support, Waste Management, Remediation Services



1.3 million without access across 19 sectors

One fifth in 1 sector

- Accommodation, Food Services



Average monthly wages

Accommodation, Food Services

\$1,745

Administrative, Support, Waste Management,
Remediation Services

\$2,830

Health Care, Social Assistance

\$3,716

Retail

\$2,509



One third of workers across all sectors lack access to employer-sponsored retirement plan

Sector-level rates range from 3% to 71%

Utilities 3%

Finance, Insurance 8%

Information 12%



One third of workers across all sectors lack access to employer-sponsored retirement plan

Sector-level rates range from 3% to 71%

Arts, Entertainment, Recreation 70%

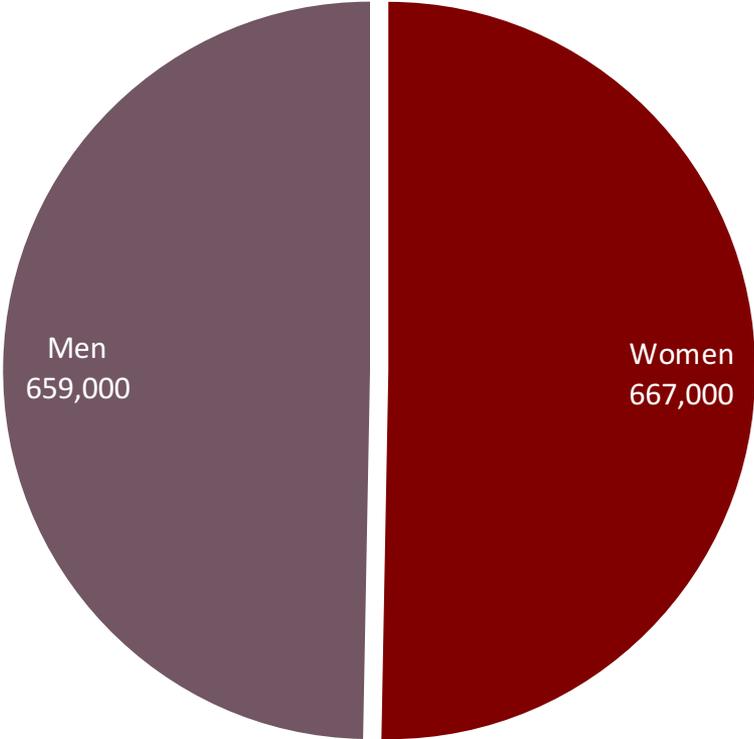
Accommodation, Food Services 71%

Administrative, Support, Waste Management,
Remediation Services 56%



Who are the workers without access?

by gender

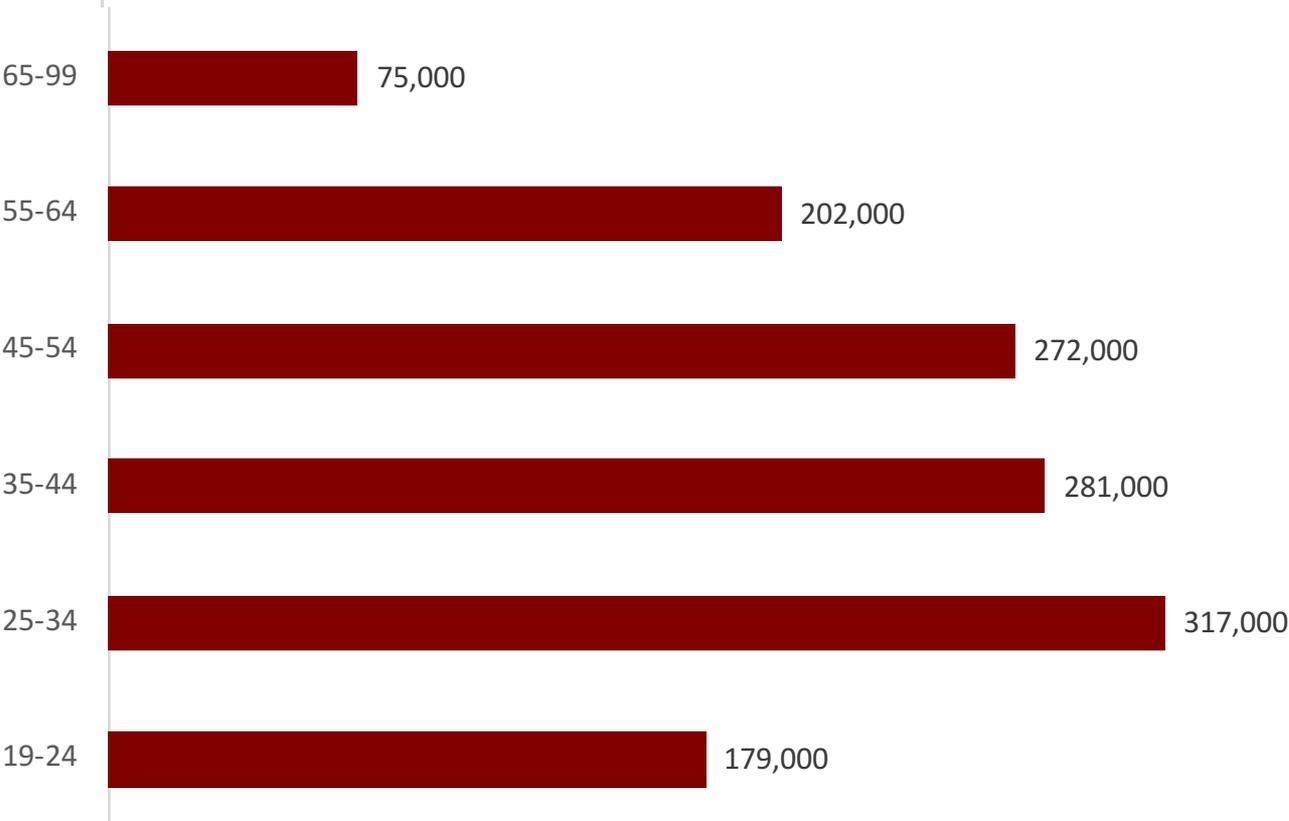


Women are slightly over-represented among workers without access

Women are 49% of the total workforce but 50% of workers without access



by age



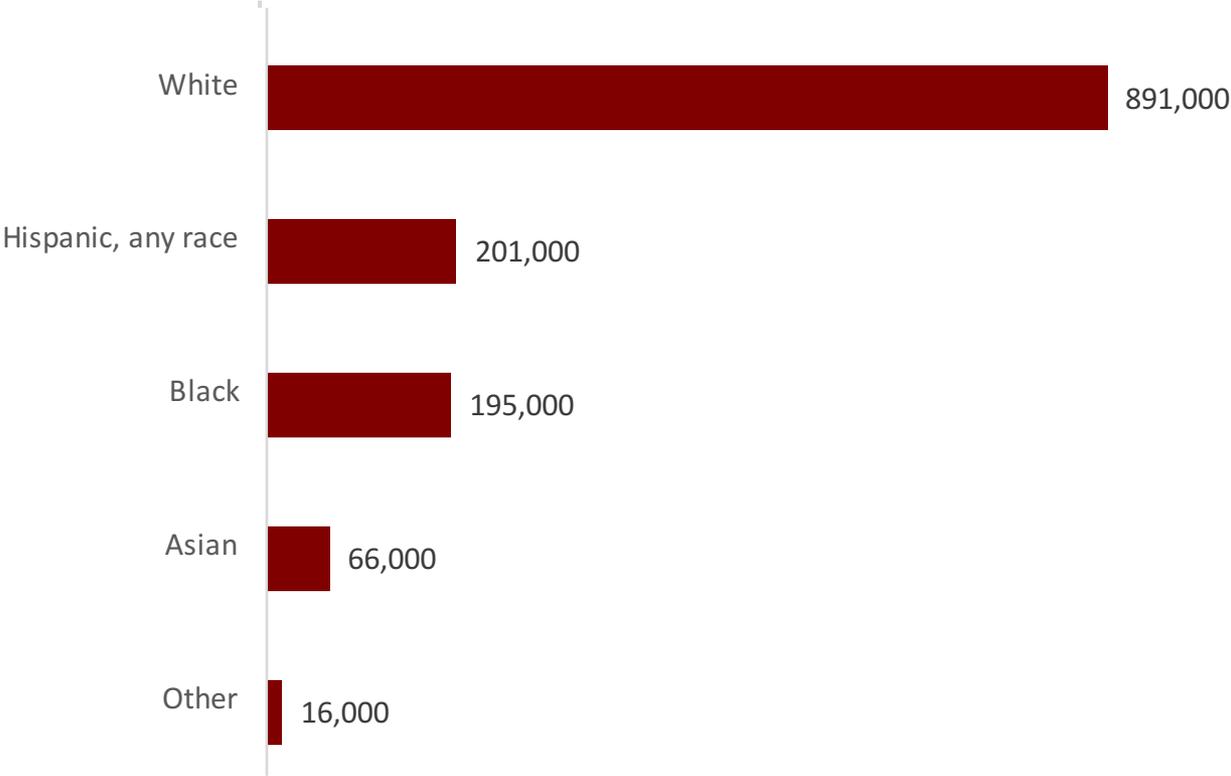
Younger workers are slightly over-represented among workers without access

19-24 year-olds are 11% of the total workforce but 14% of workers without access

25-34 year-olds are 23% of the total workforce but 24% of workers without access



by race/ethnicity



Black and Hispanic workers are slightly over-represented among workers without access

Blacks are 13% of the total workforce but 14% of workers without access

Hispanics are 14% of the total workforce but 15% of workers without access



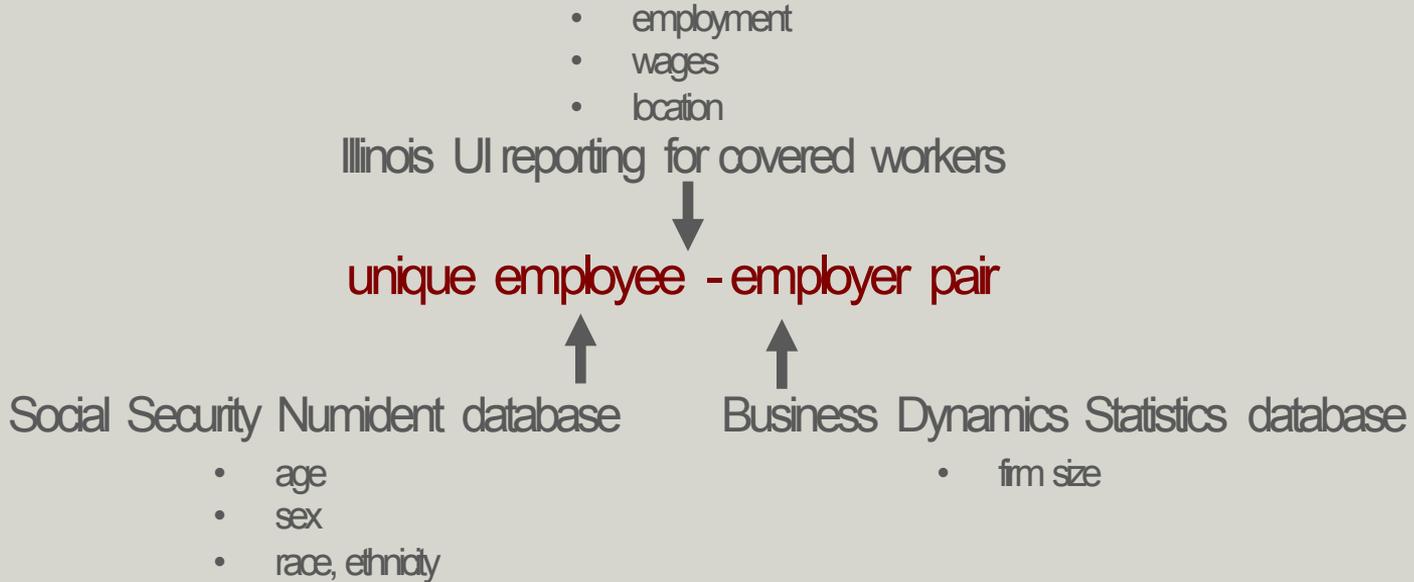
About the data

Longitudinal-Employer Household Dynamics (LEHD) database

- Identified, individual-level data
- Quarterly workforce indicators, e.g., employment, employment change, earnings
- Publicly available at aggregate level by geography (county, MSA, WIA, state) across individual and firm specifications

About the data

Longitudinal-Employer Household Dynamics (LEHD) database



Thank you